1	can do is, is cover it with a brief pleading requesting that
2	the document be identified as, I guess, Joint Exhibit 2 and
3	then received. And if and whoever does the work, if, if
4	you get the consent of the other two Parties, you don't need
5	all three signatures. I mean, Mr. Honig, you, you agree
6	that
7	MR. HONIG: I'll, I'll consent now.
8	JUDGE STEINBERG: Okay.
9	MR. HONIG: And
10	JUDGE STEINBERG: And, and Mr. Zauner will also?
11	MR. ZAUNER: Yes.
12	JUDGE STEINBERG: Okay. So, when, when I get a copy
13	of I mean, I could I, I, I can't receive it now because
14	I don't have it but I will receive it.
15	MS. SCHMELTZER: My understanding is that Mr. Horton
16	believes there are only a few typographical
17	JUDGE STEINBERG: Okay.
18	MS. SCHMELTZER: errors.
19	JUDGE STEINBERG: Okay. Now, let's turn to Mr.
20	Honig. And there were a number of exhibits that were still
21	outstanding. There were a couple that you wanted to add.
22	Which do you want to do first?
23	MR. HONIG: Let me do the outstanding ones first,
24	Your Honor.
25	JUDGE STEINBERG: Okay.

1	MR. HONIG: And I'll try and do those in chronolog-
2	ical order.
3	JUDGE STEINBERG: Numerical, you mean?
4	MR. HONIG: Not or in numerical order, rather.
5	The first one is NAACP Exhibit 21, which is described in
6	Judge's Exhibit 2, page 2, and I, and I move NAACP 21 into
7	evidence.
8	JUDGE STEINBERG: Okay. I'll, I'll read this
9	description a little more carefully. I mean
10	MR. HONIG: It may require a little bit of
11	explanation.
12	JUDGE STEINBERG: Wait. Wait, wait. Okay.
13	Now, the you've circled the stations that are commercial
14	classical stations and is listed in <u>Broadcasting and Cable</u>
15	Yearbook?
16	MR. HONIG: Yes.
17	JUDGE STEINBERG: Okay.
18	MR. HONIG: And
19	JUDGE STEINBERG: Okay. And you're moving it in?
20	MR. HONIG: Yes. Do you need an explanation of it?
21	JUDGE STEINBERG: Okay. If you wish.
22	MR. HONIG: Sure.
23	JUDGE STEINBERG: I mean, Mr I hear Mr. Zaragoza
24	saying yes.
25	MR. HONIG: Yeah.

1 JUDGE STEINBERG: And, so, I quess the Licensee 2 wants an explanation. 3 MR. HONIG: Yeah. 4 JUDGE STEINBERG: Include in the explanation the, 5 the purpose for which --6 MR. HONIG: Sure. 7 JUDGE STEINBERG: -- the thing is offered. 8 MR. HONIG: Yeah. This -- first let me explain what 9 These are pages that are actually drawn from a these are. Commission publication. And while we could simply cite the 10 11 publication in our Findings, the publication is, is, is, is I don't think the EEO Branch makes not widely distributed. 12 13 more than about 10 copies and disseminates them to the public. I have a complete set and there may be a few other complete 14 15 sets outstanding, but it's not a widely distributed document. 16 So, I thought that for the convenience of the Court and the 17 Parties I ought to pull the, the relevant pages. 18 This consists of those pages of the Commission's --19 it's actually an annual database that they do which their EEO 20 Specialists prepare from all of the Form 95's -- 395's for 21 stations -- and for radio and television stations in the 22 country. It is intended to contain the data for each of those 23 years for all of the, the stations which are generally compa-24 rable to KFUO in the sense that these are commercial classical 25 stations in, in markets where there is -- which have more than

five full-time employees that are located in markets with a work-force representation of Blacks which was over 5 percent 2 3 The -- we did not put in the census data because 4 that's widely available and it can be found and cited to and so on. 5 6 It is intended to support Findings which would show 7 the extent to which over the entire license term these stations in hearing here have had a minority hiring record which diverges from that of other comparable stations. the argument has been made that it's -- that the commercial 10 11 classical format is specialized, Ms. Cranberg testified about 12 that, it state -- it's mentioned on page -- written page 44 of 13 the 1992 letter, and it is a major defense, the best evidence 14 of -- that would be used to test that assertion is, is the 15 data itself for comparable stations. 16 There was also testimony from Mr. Cleary going to --17 who represents several of the -- I think perhaps all or most 18 of these stations -- going to what's normative in the industry 19 as a whole, and it's offered to rebut that testimony as well. 20 JUDGE STEINBERG: Mrs. Schmeltzer? 21 MS. SCHMELTZER: Yes. Your Honor, Mr. Honig just 22 described this exhibit as containing all the radio stations in 23 the United States. Someone -- I don't know who --24 JUDGE STEINBERG: Okay. No. All the radio stations 25 in the United States operating to commercial classical

1	stations
2	MS. SCHMELTZER: Well, no, I don't believe that's
3	correct, because certain stations are circled
4	JUDGE STEINBERG: Oh, well, he circled no, but,
5	but I asked him, I asked him did you circle the commercial
6	classicals, and he said yes.
7	MR. HONIG: I should add, Your Honor, that where
8	there was a station in an AM/FM combination, where for example
9	the FM was commercial classical and the AM was oldies and we
10	can't attribute which went to which, I left those out.
11	JUDGE STEINBERG: Okay. That I mean, my, my
12	understanding was that we were only interested in the, in the
13	circled ones.
14	MR. HONIG: That's right.
15	JUDGE STEINBERG: Okay. And the rest who cares
16	about?
17	MR. HONIG: That's right.
18	MS. SCHMELTZER: Number one, on my exhibit I cannot
19	read everything that's circled. It's very difficult to read.
20	Number two, we don't have a witness who's competent
21	here to testify as to whether these are really commercial
22	classical stations.
23	Number three, KFUO was noncommercial for part of
24	1983 and from '83 to 1986 KFUO did not hire any Sales employ-
25	ees. It used Concert Music Broadcast Services.

1	Furthermore, the Commission has an independent
2	processing standard for EEO purposes. It does not evaluate
3	licensees vis-a-vis stations throughout the country or in
4	other markets. Each market is different and each station is
5	different, and the Commission evaluates them individually.
6	And, finally, our station is there is it is an
7	AM/FM station and we share staff, and so that's an important
8	element as well.
9	For all of those reasons, I think that there's no
10	competent witness. This is an a totally irrelevant exhibit
11	and it's not material or probative.
12	JUDGE STEINBERG: Ms Mr. Zauner or Ms. Laden?
13	MR. ZAUNER: Your Honor, the Bureau has no objection
14	to the admission of this testimony. As to the argument that
15	we're not we don't have a witness here to verify that the
16	circled stations are in fact classical commercial stations, I,
17	I think that it's easy enough for us to check if there is any
18	question about any, any particular station.
19	Also, I notice that Mr. Honig has stated a basis for
20	submitting this information and that's rebuttal to some of the
21	arguments that were made in statements submitted by witnesses
22	on behalf of the Church. It's not, not offered directly for
23	comparison purposes but rather to rebut statements made by
24	them.

MS. SCHMELTZER: Your --

1	MR. ZAUNER: I think that, that it is relevant to a
2	showing that other classical commercial stations have hired
3	blacks and minorities for positions at the station. We don't
4	object to its admission.
5	JUDGE STEINBERG: Okay. Mrs. Schmeltzer forgot one
6	more argument, and that it is that
7	MS. SCHMELTZER: Your Honor
8	JUDGE STEINBERG: that the data in here is, is
9	MS. SCHMELTZER: The data in here
10	JUDGE STEINBERG: is a two-week snapshot, and
11	it
12	MS. SCHMELTZER: Well, that's right.
13	JUDGE STEINBERG: And
14	MS. SCHMELTZER: And it could be a different
15	yeah, but
16	JUDGE STEINBERG: Okay. Let me just
17	MS. SCHMELTZER: No, but I have another argument
18	JUDGE STEINBERG: Okay.
19	MS. SCHMELTZER: which is that we're talking
20	about a seven-year license renewal period here. It would be
21	highly unusual if none of these stations changed management
22	during that period of time, may have even changed format
23	during that period of time. So, without a competent witness I
24	just think this exhibit is meaningless.
25	MR. ZAUNER: Your Honor, we'd note that, that there

1	are individual reports for each year going through the license
2	period.
3	JUDGE STEINBERG: Okay. Here's the this, this
4	isn't a this is a, a document that's put out by the FCC and
5	is a public record. Is that correct?
6	MR. ZAUNER: Yes.
7	JUDGE STEINBERG: I will receive the exhibit for
8	official notice purposes. What if you use the data in
9	here, then Mrs. Schmeltzer can raise the arguments that I
10	shouldn't give any weight to it for the various reasons that
11	she's enumerated, but I think, I think the better course of
12	action it's an official document of the Commission and I
13	think I, I should receive it for official notice purposes.
14	So, Exhibit 21 is received.
15	(Whereupon, the document marked for
16	identification as NAACP Exhibit
17	No. 21 was received into evidence.)
18	JUDGE STEINBERG: Or another way of saying it, I can
19	you know, I'll take official notice of it.
20	MR. HONIG: Okay.
21	JUDGE STEINBERG: But it's, it's in here and it is
22	received for that purpose.
23	MR. HONIG: The next exhibit is NAACP Exhibit 57. I
24	asked questions about it. I did not move it. And I'm and
25	consequently I'm going to withdraw it.

1	JUDGE STEINBERG: Okay. Let me get to it.
2	MR. HONIG: Okay. I'm going to withdraw 57.
3	JUDGE STEINBERG: Okay. Exhibit 57 is withdrawn.
4	(Whereupon, the document marked for
5	identification as NAACP Exhibit
6	No. 57 was withdrawn.)
7	MR. HONIG: Okay. The next one
8	MS. SCHMELTZER: Your Honor, just excuse may
9	we have one
10	JUDGE STEINBERG: Yes. Are we ready, Ms.
11	Schmeltzer?
12	MS. SCHMELTZER: Yes. Thank you.
13	MR. HONIG: The next one is 60, but I'm going to
14	treat 60 a little differently, and I'd like to go to 61 next.
15	61 is identified in Judge's Exhibit 2, page 4, and if Your
16	Honor would like I can provide a few words of explanation of
17	what it is.
18	JUDGE STEINBERG: Please do.
19	MR. HONIG: These are, I believe, all of the columns
20	by Brenda Jones in the <u>St. Louis American</u> , which is an
21	African-American newspaper in St. Louis. The name of the
22	column is "Classically Black," and the column describes and
23	discusses the activities and, and achievements of Blacks in
24	St. Louis in classical music. And, and it, it is offered for
25	the purpose of showing that there is indeed substantial

interest and -- of a very diverse and broad scope in St. Louis
among Blacks in classical music. Since that was a defense
that was made -- that was stated in the Opposition to the
Petition to Deny that not very many Blacks were interested in
classical music, this is offered as specific rebuttal to that
statement and it's offered for that purpose.

MS. SCHMELTZER: Objection, Your Honor. All of these materials, which are classic hearsay, pertain to the '93-'94 season, and it's way outside the license renewal period.

MR. HONIG: Your Honor, unless we're to assume that some, some -- that between 1990 and 1993 the Black community in St. Louis suddenly woke up to its interest in classical music, the, the objection wouldn't have any merit.

It's not offered for the, for the details in the articles, just as a showing of, of, of -- and, by the way, I might mention that many of the statements though, if you want to look at the details, do show that, that during the license term there was a lot of interest, but I hadn't really, you know, intended to offer it for that purpose. But if it will clean up the objection, I can do that.

MR. ZAUNER: Your Honor, the Bureau has no objection to the admission of this exhibit for the limited purpose that counsel has indicated that he's offering it, namely, to show that there is an interest in classical music among the Black

1	population in St. Louis.
2	JUDGE STEINBERG: Okay.
3	MS. SCHMELTZER: It's way outside the license term.
4	JUDGE STEINBERG: Tell me what specific statement
5	and what specific document this rebuts.
6	MR. HONIG: It rebuts the statement in the
7	JUDGE STEINBERG: Go through your exhibits and give
8	me a
9	MR. HONIG: A citation.
10	JUDGE STEINBERG: an exhibit number and a page.
11	MR. HONIG: All right. Tab 7, Church Exhibit 4,
12	page
13	JUDGE STEINBERG: Stamped 12?
14	MR. HONIG: Stamped well, stamped 15 also.
15	JUDGE STEINBERG: Okay. But it's stamped 12? Now
16	where on stamped 12?
17	MR. HONIG: No, that's not it. It's
18	JUDGE STEINBERG: Okay.
19	MR. HONIG: stamped 15 and yeah and stamped
20	16.
21	JUDGE STEINBERG: Where on 15?
22	MR. HONIG: One measure of the popularity of KFUO is
23	the is a popular one, one measure of classical music
24	training among members of minority groups is the popularity of
25	KFUO, and there are statistics given about the number of

1	listeners
2	JUDGE STEINBERG: In October and November 1988?
3	MR. HONIG: Yeah, of listeners. And then the, and
4	then the statement is made, "Figures as to persons in the
5	labor market with expertise as opposed to simply interest
6	would of course be even lower." And "There is but a small
7	population of minority persons in the St. Louis area or
8	JUDGE STEINBERG: Where's the small, where's the
9	small percentage language?
10	MR. HONIG: At the very bottom, second and last
11	to the last line. "who possessed the qualifications"
12	JUDGE STEINBERG: Okay. Is that the language?
13	MR. HONIG: That's the language.
14	JUDGE STEINBERG: Okay. Now, point to me, please,
15	in Exhibit 61 where it rebuts the statement that "only 3.7
16	percent of KFUO's (sic) KFUO-FM's 72,800 listenersor
17	2,693were black." Point to me where in Exhibit No. 61 it
18	rebuts the sentence that "a small number of minority per-
19	sons in the St. Louis SMSAor for that matter nationwidewho
20	possess the qualifications KFUO requires for nearly every job
21	position at the station."
22	I mean, we're not this doesn't 2,693 people,
23	if, if there's a statement in Exhibit 61 that's
24	MR. HONIG: Well, let me
25	JUDGE STEINBERG: Wait a minute. Wait a minute.

Does it say anything in, in Exhibit 61 that during license term the number was 10,000 and, and the, and the statement can 2 3 be reliable, then I would say that it rebuts the statement. If there's a statement in Exhibit 61 which goes to the, the 5 qualifications of minorities for jobs at radio -- at classical 6 music radio stations, then it rebuts the statement. 7 But I, I view this as -- number one, Mrs. Schmeltzer 8 These articles -- the, the first one is September is right. 1993 and they seem to go on from there, which is three years beyond the license term. And number -- you know, that's 10 11 number one. 12 And, number two, this seems to be the type of broad, general statement rebuttal material that I rejected in 13 14 Exhibits, I think it was, 1, 2, 3, and 4 as not, as not appro-15 priate rebuttal. 16 MR. HONIG: Let me, let me --17 JUDGE STEINBERG: All right. You can respond to 18 that and then I'll rule. 19 MR. HONIG: Okay. Let me try and respond. 20 the statement about the number of people with expertise was 21 itself derived from the assumption that the relevant popula-22 tion of which those with expertise is apart is cabined by the 23 population of people who are KFUO listeners. Now, obviously 24 we don't know, not having had a chance to see or clean copy or test that survey, because there was no clean copy of it,

1	whether that survey has it is, is valid or has been
2	statistically validated. Consequently, the only way to rebut
3	that statistical statement is with anecdotal evidence showing
4	that, that there is, first, sufficient interest in classical
5	music that there is this column in the largest Black paper in
6	town.
7	Second, that from the articles that there's obvi-
8	ously a diverse and intense interest in recognizing that those
9	are not pure statistical concepts. Neither was the statement
10	a pure and exact statement. And, and, and I don't think that
11	it's, it's a matter going to admissibility that this is anec-
12	dotal. That's a question going to weight, possibly credibil-
13	ity, but it's for Findings to be it's, it's an argument for
14	Findings.
15	JUDGE STEINBERG: I'm not persuaded by that. And
16	I'm, I'm going to reject Exhibit No. 61.
17	(Whereupon, the document marked for
18	identification as NAACP Exhibit
19	No. 61 was rejected.)
20	MR. HONIG: If I could have one moment, Your Honor?
21	JUDGE STEINBERG: Certainly.
22	(Off the record.)
23	(On the record.)
24	MR. HONIG: Okay. Your Honor, I'd like to move
25	Exhibit 62 into evidence with a word of explanation, if I

could? 2 JUDGE STEINBERG: Okay. 3 MR. HONIG: Your Honor, Exhibit 62 consists of three issues of a magazine called Symphonium. Symphonium is a 4 national publication. It, it is subtitled, "For and About the 5 6 Professional African-American Symphony Musician. " Again, in looking through the exhibit there are no statistics that 7 appear to be there concerning the interest or participation of 8 blacks in classical music. These are anecdotes. extensive anecdotes. The argument that was made in the mate-10 rial from tab 7 of Church Exhibit 4 that I cited spoke to both 11 12 local and national availability and interest. This is the 13 national counterpart of the previous exhibit. 14 And I would add, Your Honor, that I think it's fair 15 to say that this is basically a case that got designated 16 because of the Commission's apparent perception that there was 17 a stereotype at work here. And to the extent that this mate-18 rial be admitted into evidence, it would at least allow us to get past the stereotype somehow of Blacks are not interested 19 20 in classical music. It is offered for that purpose. JUDGE STEINBERG: Mrs. Schmeltzer? 21 22 MS. SCHMELTZER: For one thing, Your Honor, that has 23 never been our argument, that Blacks are not interested in 24 classical music. We never made that argument and I don't know

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why Mr. Honig assumes that we did.

1	Secondly, this, this exhibit is even less relevant
2	to the than the previous document. It's also from 1993,
3	1994. It's unrelated to St. Louis. He indicated it was a
4	national publication. It's hearsay and it doesn't rebut
5	anything in our case.
6	JUDGE STEINBERG: Mr. Zauner?
7	MR. ZAUNER: We join in that objection.
8	JUDGE STEINBERG: Exhibit No. 60 is rejected.
9	There's one did I say 60?
10	MR. HONIG: 62.
11	JUDGE STEINBERG: Yeah. I, I said but I said 60,
12	didn't I?
13	MR. HONIG: 60.
14	JUDGE STEINBERG: Yeah. Let me correct that.
15	Exhibit 62 is rejected.
16	(Whereupon, the document marked for
17	identification as NAACP Exhibit
18	No. 62 was rejected.)
19	MR. HONIG: Your Honor, this might be a time to ask
20	for a clarification on use of sources from which official
21	notice would be requested. Different I've found different
22	judges have different feelings about this.
23	JUDGE STEINBERG: Let me tell you, let me tell you
24	my feelings about official notice. My feelings about official
25	notice were expressed in my order establishing dates in this

proceeding, which was issued after the initial Prehearing Conference, and I am referring to FCC 94M-174, released March 2 18, 1994, at footnote 1, "If official notice is requested of 3 4 any materials in the Commission's files, that material should be assembled in written form, properly identified by source, 5 6 given an exhibit number, and exchanged on the date set." That is my position on official notice. MR. HONIG: So that I won't mis-- or no one will 8 9 commit a misstep in our Findings, often a matter which can 10 sometimes be referred to as secondary sources are cited. For 11 example, articles in scholarly journals and perhaps less -tertiary sources might be articles in popular magazines. And 12 13 it -- I was sort of -- to be honest with you --14 JUDGE STEINBERG: Okay. Well, that -- you're not --15 those aren't, those aren't official notice materials from the 16 Commission's files. 17 MR. HONIG: The, the reason I'm -- my, my question, 18 I guess, is I was uncertain whether to offer material such as 19 that in 61 and 62 as, as exhibits in the case or simply cite 20

MR. HONIG: The, the reason I'm -- my, my question, I guess, is I was uncertain whether to offer material such as that in 61 and 62 as, as exhibits in the case or simply cite them as, as publications in general circulation as I would cite <u>Time Magazine</u>, for example, in Findings. And I, I thought it was better, since these are not -- they're widely circulated but they're not something that everyone can get out of Martin Luther King Library to distribute them. Does the fact that they have been rejected as exhibits prohibit their

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22

23

24

1	citation as, as sources, much as you would cite a popular
2	magazine?
3	JUDGE STEINBERG: I would think so.
4	MR. HONIG: Okay.
5	JUDGE STEINBERG: Let me, let me just say
6	that does anybody disa well, anybody disagree with that?
7	MS. SCHMELTZER: Well, I don't know what he's
8	proposing to cite.
9	JUDGE STEINBERG: Okay. Here's what we'll do.
10	MS. SCHMELTZER: Or in what magazine.
11	JUDGE STEINBERG: Here's what we'll do. If you cite
12	something and request that official like an article, this
13	and request that official notice be taken of it, attach it.
14	MR. HONIG: Okay.
15	JUDGE STEINBERG: So that everybody can, so that
16	everybody can doesn't, doesn't have to go looking for it.
17	Even if it is something that's readily available like <u>Time</u>
18	Magazine
19	MR. HONIG: <u>Journal of Broadcasting</u> , an article
20	JUDGE STEINBERG: Whatever.
21	MR. HONIG: The same thing?
22	JUDGE STEINBERG: You know, whatever I don't have
23	Journal of Broadcasting and I'm not going to schlep off to the
24	library to get it.
25	MR. HONIG: Okay.

1	JUDGE STEINBERG: Schlep being a you can spell it
2	any which way you want.
3	MR. HONIG: SCHLEP.
4	JUDGE STEINBERG: But these particular documents
5	or, or exchanged and offered and rejected I would think
6	that any reference to them would be, would be of the nature of
7	a request for reconsideration of my ruling, and under 1.106,
8	reconsideration of interlocutory rulings will not be enter-
9	tained and, and I would rule appropriately.
10	MR. HONIG: Can I withdraw them and then cite them?
11	JUDGE STEINBERG: No. Clever, but no.
12	MR. HONIG: The first clever thing I've done.
13	JUDGE STEINBERG: No, it's not.
14	MS. SCHMELTZER: Your Honor, I, I would just hope
15	JUDGE STEINBERG: Okay. Let's but, but what I'm
16	saying is for everyone's convenience if you use something
17	that's of that nature, attach it.
18	MR. HONIG: Okay.
19	MS. SCHMELTZER: Your Honor, I just think it's
20	terribly unfair and burdensome to this record to dump in
21	irrelevant hearsay information that has no relationship to
22	this case, and that appears to be what Mr. Honig is
23	JUDGE STEINBERG: Okay. Let's
24	MS. SCHMELTZER: proposing to do.
25	JUDGE STEINBERG: Well, he just wants a

•	lelevification We set the classification. One embibit left
1	clarification. He got the clarification. One exhibit left,
2	No. 60. That's your, that's your
3	MR. HONIG: Right.
4	JUDGE STEINBERG: And I my understanding was you
5	were going to forget about this and
6	MR. HONIG: Well, I, I've thought about it and I
7	understand the objection that has been articulated to apply to
8	page 2 of the exhibit, and therefore I would like to withdraw
9	or, or not offer page 2 of the exhibit because it's not
10	clear that the list of, of clients represents clients with
11	whom there was a contract and it represents some perhaps
12	potential clients that were not
13	JUDGE STEINBERG: Okay. Let me, let me
14	refresh you derive page 1 was derived from the footnote
15	that Ms. Cranberg testified about?
16	MR. HONIG: And, and some material that was ex-
17	changed in discovery.
18	JUDGE STEINBERG: Okay.
19	MR. HONIG: And the purpose of 1 and 2 are
20	different.
21	JUDGE STEINBERG: Page 1 and page 2?
22	MR. HONIG: Yeah.
23	JUDGE STEINBERG: Okay. Page 2 is withdrawn?
24	MR. HONIG: That, that's right.
25	JUDGE STEINBERG: Okay.

MR. HONIG: 1 So --2 JUDGE STEINBERG: Forget about page 2. MR. HONIG: Forget page 2. Page 1 had a different 3 4 purpose. There was an argument made in that footnote in tab 7 5 of Exhibit 4, I think it was -- and I'll find the footnote, 6 where there was a partial list --7 JUDGE STEINBERG: Correct. 8 MR. HONIG: -- and, and so forth. And the argument 9 was made that, that, that servicing these accounts required 10 individuals with classical music expertise. So, I thought it 11 would be good to look up the accounts and to whom they were 12 assigned, since there's been a good deal of testimony from 13 witnesses on both sides as to who among these Sales people 14 actually had classical music expertise. And what I've done is 15 develop a table that shows these, and it's not intended to be 16 exhaustive of every classical music related client, but only 17 the ones that were listed in the footnote, which is a lot of 18 them, and --19 JUDGE STEINBERG: There were 24 by my count. 20 MR. HONIG: Yeah. And for those for which in --21 apparently that -- since the -- some of them didn't have a --22 an account executive corresponding to them at the, at the 23 photograph in time which is the -- for which the -- which is

May, I think, 1989 for which the exhibits that were exchanged

in discovery apply, but most or about half of them I think did

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1	have one or more Sales people associated with them. I've
2	included the document page references to permit verification.
3	I can tell you we did go blue in the face figuring it out.
4	And that will permit both Parties all Parties to make
5	Findings concerning which Sales people had classical music
6	expertise and serviced these classical related accounts, and
7	it's offered for that purpose and only for that purpose.
8	MS. SCHMELTZER: Your Honor
9	JUDGE STEINBERG: Let me, let me
10	MS. SCHMELTZER: this is
11	JUDGE STEINBERG: Wait.
12	MS. SCHMELTZER: not a complete list.
13	JUDGE STEINBERG: Wait. Let me tell you the problem
14	with that argument. Number one, we don't know for sure who
15	had and who hadn't who had and who didn't have classical
16	music not expertise, knowledge. Let's use the word
17	knowledge in the generic way that I used it earlier.
18	We had a statement you went through with Mr I
19	think it was Mr. Stortz with resumes to refresh his recol-
20	lection, and he testified that some people had the knowledge,
21	some people didn't. We don't know if his recollection is
22	accurate. That's number one. That's but that's not as
23	important as number two.
24	Number two is the testimony was, and I think I'm
25	right on this, that to the extent that the station could, it

1 | hired Sales people with classical music expertise. couldn't, then it hired -- and now I'm using the word exper-2 3 tise -- classical music knowledge. If it couldn't, then it hired people without such knowledge. So, the fact that Lucy 5 Walker, for example, was, was assigned the account for the School of the Arts and Lucy Walker did have classical music 6 7 expertise, well, maybe she was available at the time they was hiring -- that they were hiring. But maybe Lucy Walker didn't 8 have classical music expertise and they couldn't find someone 10 with -- now I'm using expertise over -- you know what I mean 11 -- classical music knowledge, then they hired her because she 12 was the best-qualified without that knowledge. So, I don't 13 think --14 You know, without tons and tons of testimony with 15 respect to each of these individuals, why they were assigned 16 to this account, was anybody available with classical music 17 knowledge that they could have hired and questions of that 18 nature, I don't think this is probative. 19 Now, let me, let me -- with that comment, I want to 20 hear from Ms. Schmeltzer and Mr. Zauner, then I'll let you 21 respond and I'll rule. 22 That -- Your Honor, we agree with, MS. SCHMELTZER: 23 with the reasoning that you just expressed. In addition, Ms. 24 Cranberg, to the extent that she spoke about that footnote,

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indicated that, that that was a partial listing, and so this

1	is not a complete exhibit in any event.
2	JUDGE STEINBERG: Mr. Zauner?
3	MR. ZAUNER: One second, Your Honor.
4	MS. SCHMELTZER: And there's no competent witness
5	for this exhibit.
6	MR. ZAUNER: Do you know where that footnote is that
7	
8	MR. GOTTFRIED: Yeah. The handwritten page 15 of
9	Bureau Exhibit 14.
10	MR. ZAUNER: Your Honor, Your Honor, I'm not going
11	to object to the admission of the exhibit. It seems to me as
12	I view page 15 of Mass Media Bureau Exhibit 14 that this list
13	tends to rebut the showing made there, namely that the clients
14	are more apt to transact substantial business with KFUO-FM
15	with a KFUO-FM account executive assigned to a client who
16	understands that client's business and can develop more so-
17	phisticated marketing projects for the client based upon that
18	knowledge. And then there's a footnote to that, and that
19	footnote then gives a number of classical a number of
20	KFUO-FM's clients with a link to classical music, and that
21	footnote relates to the statement that I just read. And the
22	suggestion there is that the Sales people who were assigned
23	these accounts had the classical music knowledge necessary to
24	service those accounts.
25	This exhibit, as I see it, tends to rebut that

1	assertion. Now, it may not be dispositive of, of the ques-
2	tion. The weight that we give this may be, may be slight for
3	the reasons that Your Honor has suggested, but I still think
4	that there is some relevance to the exhibit.
5	MS. SCHMELTZER: Your Honor, that is not a that
6	footnote is not a material issue in this proceeding. It is a
7	an extremely peripheral matter. If we're going to get it
8	into rebutting every little footnote, this case will go on
9	forever. Furthermore, I think it's incumbent on Mr. Honig to
10	produce a competent witness. We do not have a competent
11	witness to sponsor this exhibit.
12	MR. GOTTFRIED: Your Honor, this is not
13	MR. ZARAGOZA: More testimony.
14	MR. GOTTFRIED: testimony, Your Honor.
15	MR. HONIG: Your Honor, if
16	MR. ZARAGOZA: Isn't that the fundamental point?
17	Basically pleading.
18	JUDGE STEINBERG: Wait, wait.
19	MR. HONIG: If, if I may?
20	JUDGE STEINBERG: Let, let Mr. Honig respond and
21	then I'll rule.
22	MR. HONIG: First, Your Honor, we do have a, a
23	declaration which has been admitted, and it is the first Jan
24	Hutchinson Declaration which I believe is NAACP Exhibit 7,
25	which states that at least one of the people on this list, Tom